

January - March 2025 PRD JO SHORE SLATE

JUNIOR OFFICER DETAILER CONTACT INFO:

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<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-41-SWO/Detailers/412-Division/>

JUNIOR OFFICER SHORE SLATE PROCESS:

Welcome to the Junior Officer Shore Slate process! Your shore billet will be assigned via a competitive slate process. When multiple officers request the same billet, billet assignment is determined through comparison of qualifications, FITREPs, and Commanding Officers' inputs. **Provide your top 20 shore preferences to your Detailer NLT 1600CST 10 May 2024.** If you only provide 5 preferences, that indicates that all other billets are a tie for your sixth preference, so provide the full 20! Also include what is most important to you (i.e. homeport, type of billet, or command) and if you intend to take the Department Head Retention Bonus (DHRB). **Officers who have signed DHRB will be considered "Executive Slaters" and are ranked above all non-signers on the slate.**

Inputs are due NLT 1600CST 10 May 2024 (to include LTJG and LT RSCA). Your preferences and CO inputs are required before slating. If there is a special email address we should use for your CO/XO, please let your detailer know. **If inputs are not received from the officer or the Commanding Officer – you will be removed from the slate and forced to compete on the next available slate.** We expect results to be released by the June 2024, the timeline may change so please be flexible. **Request CO's send your LTJG and LT RSCA to the Shore Coordinator for use in calculating Officers' slate rank.**

If you are considering submitting a lateral transfer package (or any other applications to special programs), a resignation, or a Talent Management package, please discuss your options and opportunities with your detailer. In general, you can only defer once depending on timing. At no time can you defer slating based on FITREPs or qualifications. **Once you submit preferences for this slate, you've negotiated for orders and must execute those orders.**

We have opened the aperture for officers to begin DH school as early as YCS 5 and as late as YCS 9. This policy change increases timing options for family planning, graduate education, and other career enhancing opportunities. Officers requesting to attend a DH class convening at YCS 5 or YCS 6 will be guaranteed geographic location when slating with the 1DH Detailer. Officers requesting to attend a DH class convening outside of their YG range will complete a detailed risk assessment and mitigation plan. This has proven to allow for some flexibility in family planning, graduate education planning, or career planning.

With the change in Officers going to DESRON/PHIBRON billets, Officers are no longer required to include those billets in their Top 20 preferences. If you are interested in these billets – please contact your detailer to discuss available options that you can include in your preferences. If they are included in your preferences, you will be considered a volunteer for those billets. All personal preferences, circumstances, and career implications will be considered as we match talent to task. Assignment to these types of billets are typically for 18 months followed by 36 months at a traditional shore tour command.

Please note that MILPERSMAN 1300-302, Change 29 remains in effect. It states, "Members with more than three family members will not normally be assigned to accompanied overseas duty, including Alaska and Hawaii, unless a waiver is approved by the Regional Commander of the gaining command." If you have more than three dependents and desire an accompanied overseas assignment, you should be prepared to be deferred to the next shore slate if required. **For CONUS Shore Duty, orders will be written for 36 months IAW the JTR. For sea duty, orders will be written for 24 months; DESRON/PHIBRON/MCMRON for 18 months. Please refer to the Appendix Q of the JTR for specific OCONUS Tour Lengths.**

DHRB:

Officers listing "DHRB required" billets in their top TEN choices do so with the understanding that they will be expected to submit a DHRB contract within 14 days of slate notification of assignment to that billet. Failure to submit a contract will subject that officer to a re-slate. An officer assigned to his/her 11th through 20th preference will not be required to sign DHRB for billets listed as "DHRB REQ." More information about DHRB can be found on the NPC website (link above). If your #1 choice is a DHRB required billet and you are not willing to sign DHRB, annotate that in your comments so we know that your #11 choice is actually your #1.

WTI:

The WTI program expands tactical knowledge and watch station experience, and will require a follow-on "production" tour at waterfront shore commands including: NSMWDC, SCSTC, ATRC, SWSC, ATG, and various other operational and training commands. If selected for the program by the SMWDC WTI board, officers will receive the KWS AQD. WTI billets are listed on the shore slate by the type of WTI required post-WTI course of instruction: KW1 is ASW/SUW, KW2 is IAMD, KW3 is AMW, and KW4 is MIW. **WTI preferences listed without program acceptance will be disregarded. WTIs, including Officers who have selected WTI (KWS) or have been Red Chipped by the Commanding Officer, MUST INCLUDE AT LEAST 3 WTI coded billets in their preferences.** If you are WTI coded or WTI Select (KWS) – the priority would be to slate you into a WTI production tour but this does not guarantee you will be slated to a WTI coded tour...your preferences, needs of the navy and individual situation is taken into consideration and the best choice is made to meet both Officer and Fleet needs in production tour billets and non WTI billets.

*****REMINDER: provide your top 20 shore preferences NLT 1600CST 10 May 2024*****

SWO(N):

Since the nuclear and conventional shore slates are now combined, all SWO(N)s will submit **at least one** nuclear billet in their preferences (regardless of whether or not they have taken/passing their Nuclear Engineer Officer's exam) **in addition to listing Shift Engineer at Prototype in your top 20 preferences.** All nuclear billets are nominative and officers will be approved by Naval Reactors prior to receiving orders. For any questions on this new process, please contact your detailer.

NOMINATIVE BILLETS:

PERS-412 has several nominative billets available. Post-DIVO SWO JOs select for nominative assignments at an excellent rate. For officers who have sufficient career timing, we provide a follow-on shore tour assignment to include graduate education opportunities at NPS as long as your timing for Department Head School supports another tour. Officers must be endorsed by their reporting senior. The NOM list constantly changes and is available to all officers, regardless of when they slate to shore. If officers are interested in submitting for a NOM, they should contact their detailer.

Notification at slate results indicates you are PERS-41's nominee for that billet. Interviews and selection happen by the ultimate command. Once notified you have been selected as a nominative candidate, PERS-41 will be required to submit an officer nomination package (requiring the information listed in 1-4 below), you cannot be withdrawn from the nominative process until decision is made. As such, please be prepared to submit (1) full-length photo in service khakis, (2) career biography, (3) work and personal contact information, (4) any FITREPS missing from your official record.

*****The fill date is based on a hard timeline and can rarely be adjusted. Officers interested in any NOM billets should contact their detailer in advance (before preferences are due) to verify they can meet the timing. Additionally, Commanding Officers who are endorsing an officer for a nominative billet are requested to discuss any gaps/relief timing issues in their recommendations – recommendations are assuming gaps are acceptable.*****

ACTIVITY	LOCATION	TITLE	FILL
NAVCENT	MANAMA	AIDE	FALL 2024
CSG 11	EVERET	FLAG LT	JUNE 2024
CNRSW	SDGO	AIDE	OCTOBER 2024
COMNAVPERSCOM	MILLINGTON	JUNIOR OFFICER DETAILER (SWO(N)) REQUIRED	DECEMBER 2024

COMNAVFORKOREA	PUSAN	AIDE/PROTOCOL	DECEMBER 2024
CSG 5	YOKO	FLAG LT	JANUARY 2025
CSG 9	SDGO	FLAG LT	JANUARY 2025
ESG 3	SDGO	FLAG LT	JANUARY 2025

ROTC BILLETS:

PERS-412 also has select ROTC Units available for a Naval Science Instructor billet. All ROTC billets are available via Talent Management Board (TMB) and then on a case-by-case basis based on billet availability. **Unless otherwise noted on the billet listing, ROTC billets require DHRB commitment.** Talk to your detailer for more information. When assigned on a slate, officers must be endorsed by their reporting senior through the CO Inputs. Each institution has different requirements, but officers with a **minimum undergraduate GPA of 3.0** are eligible (some institutions accept a lower GPA – reach out to your detailer for more information). Due to accreditation requirements, the civilian institution has final approval authority for instructors.

*****ROTC billets have specific fill dates. Officers interested in any ROTC billets should contact their detailer in advance (before preferences are due) to verify they can meet the timing*****

UNIT (FILL DATE)	LOCATION
NROTC PURDUE U (APRIL 2024)	WEST LAFAYETTE, IN
NROTC U VPI BLKB (JUNE 2024)	BLACKSBURG, VA
NROTC MIAMI U OX (JULY 2024)	OXFORD, OH
NROTC U IDAHO (AUGUST 2024)	MOSCOW, ID
NROTCU PENN STATE (OCTOBER 2024)	UNIVERSITY PARK, PA
NROTC BOSTON (SWO N REQ)	BOSTON, MA
NROTC NC STE UNC (SWO N REQ)	CHAPEL HILL, NC
NROTCU U ARIZONA (SWO N REQ)	TUCSON, AZ

Additional Qualification Designation (AQD) Key:

AQDs are awarded for certain advanced qualifications, the most common AQDs are listed below. A full listing of AQDs can be found in the Navy AQD Manual. If you have one of these qualifications, but your officer data card (ODC) does not reflect it, please send your designation letter to your detailer.

Qualification	AQD
OOD	LB2
SWO	LA9
EOOW (Steam)	LC1
EOOW (Diesel)	LC2
EOOW (Gas Turbine)	LC3
EOOW (CVN – Nuclear)	LC5
EOOW (LCS 1-Variant)	LC6
EOOW (LHD/LHA GT/Elec)	LC7
EOOW (DDG 1000)	LC8
EOOW (LCS 2-Variant)	LC9
TAO (MCM/LSD)	LF6
TAO (NTDS)	LF7
Weapons Control Officer	LD9

Qualification	AQD
AAWC	BE1
BMDWO	BM1
Dahlgren CSO B/L	KA6
ASWE	BA1/BA2
AASWO	KX1
Strike Trained	BS1
Strike Qualified	BS2
Navigator	LG1
WTI (Select)	KWS
WTI (ASW/ASUW)	KW1
WTI (IAMD)	KW2
WTI (AMW)	KW3
WTI (MIW)	KW4

AVAILABLE SHORE BILLETS:

Key:

- Purple – WTI Coded billets
- Orange – SWO(N) required billets
- Blue – Nominative billets (additional package required)

ACTIVITY	TITLE	HMPRT	AQD	AQD2	NOTES
NRPS ALBUQUERQUE	PRCM&RECRUIT/OFF REC	ALBUQ			DHRB REQ
USMTM JUBAIL SA	OPERATIONS STAFF 00039758	ALJUBA			SEA DUTY
NAVAL ACAD	INST NAV SCI/SEAMANSHIP & NAV	ANNAP			DHRB REQ
NAVAL ACAD	OFF CAND CMPNY/5TH COMPANY OFFICER	ANNAP			DHRB REQ
COM NAV MARIANAS	STF PLN/MIRC EXERCISE COORDINATOR	APRA			SEA DUTY
CHNPERSUP WASHDC	PERS PLN/N130 ENL BONUS PROGRAMS	ARLING			
DIRDIVOFNREACDOE	NUCLEAR TRAINING PROGRAM	ARLING	KD2		SWO(N) REQ / DHRB REQ
NPTU BALLSPABOS	INST TECH/S8G SHIFT ENGINEER	BALLST			SWO(N) REQ
NRS BATON ROUGE	PRCM&RECRUIT/OFF REC	BATONR			DHRB REQ
NROTC U VPI BLKB	INST NAV SCI	BLACKS			DHRB REQ
NTAG NEW ENGLAND	PRCM&RECRUIT/OFF REC	BOSTON			DHRB REQ
NROTCU BOSTON	INST NAV SCI	BOSTON			SWO(N) REQU
NROTC NC STE UNC	INST NAV SCI	C HILL			SWO(N) REQ
NPTU CHASN BOS	FACPLN & PGM/ INSP TECH	CHARLE	KD2		SWO(N) REQ
NPS CHASN BOS	INST TECH/REACTOR ENGR	CHARLE			SWO(N) REQ
MTS 711	INST TECH/SHIFT ENG	CHARLE			SWO(N) REQ
NORS CHARLOTTE SV	PRCM&RECRUIT/OFF REC	CHARVL			DHRB REQ
PEP USAF ACADEMY	INST ACAD/ACADEMIC INST PEPFM00161/3	COLSPS			MASTERS DEGREE REQUIRED
NRS COLLEGE STAT	PRCM&RECRUIT/OFF REC	COLSTA			DHRB REQ
NORS COLUMBIA MO	PRCM&RECRUIT/OFF REC	COLUMO			DHRB REQ
NORS COLUMBIA SC	PRCM&RECRUIT/OFF REC	COLUSC			DHRB REQ
COMNBEACHGR 1 PT	BEACHMASTER	CORNDO			
COMNBEACHGR 1 PT	STF MTL	CORNDO			
CNSP WTRFRNT REDI	STF REDI GEN/AMPHIB READ OFF	CORNDO	LC3		
CNSP WTRFRNT REDI	STF REDI GEN/CRUDES READ OFF	CORNDO			
NORS IOWA CITY	PRCM&RECRUIT/OFF REC	CORVIL			DHRB REQ
HQ 3D MEF	NAVGUNFIRE LIA (REQUIRES NGLO COURSE)	CPCRTN			
ACU 5 SHORE COMP	OPS ASHR	CPPEND			
NAVAL LDRSHIP	L/M TRA PGM/INST D DIVOLC	D NECK			
SCSTC HAMPTON RD	INST TECH/INST C TACTICAL	D NECK	BM1		
SCSTC HAMPTON RD	INST TECH/INST F RCT	D NECK	LF7		
NSWCD D VANWCF	WEPCTL SYSPJ G/GUIDED MISSILES SYS R/	DAHGRN			
SCSTC ATRC DAHLG	INST TECH/INST C TTP	DAHGRN	LF7		
SMWDC DT DAHLGR	STF REDI WEP/AVITN TRN	DAHGRN	BM1		
SCSTC DAHLGREN	ED TRA PLN GEN/TRNG PROD INTG	DAHGRN			

SCSTC DAHLGREN	MGT ANAL CTL/TRNG PROD INTG	DAHGRN	KA6		
NIOC CO SPT	TAC TGT INT	DENVER	LF7		
NTAG PACIFIC	PRCM&RECRUIT/OFF REC	ELSEGU			DHRB REQ
NORS ORANGE CNTY	PRCM&RECRUIT/OFF REC	ELSEGU			DHRB REQ
CNSG NW	STF OPS&PLN/TLO	EVERET			
NIWC PAC EVERETT	COMPSYS ANLS/C4I INSTALL PROJECT OFF	EVERET	AAN		
CSG 11	FLAG LT	EVERET			NOMINATIVE BILLET - ADD'L PKG REQ
COMUSFLT CYCOM	STF OPS&PLN/EXER PLANNER	F MEAD			
SMWDC DET FALLON	STF REDI TAC/IAMD WTI	FALLON	KW2		
NTAG NOR PLAINS	PRCM&RECRUIT/OFF REC	FTSNEL			DHRB REQ
NTAG EMPIRE STAT	PRCM&RECRUIT/OFF REC	GARDEN			DHRB REQ
NORS CHARLESTON	PRCM&RECRUIT/OFF REC	GOSCRK			DHRB REQ
CNR SOUTHEAST	FPO ASHORE	JAX			
DNS USMARCAD KPT	INST NAV SCI	KGS PT			SWO(N) REQ
MSRON-4	FPO AFLOAT	L CRK			SEA DUTY
MSRON-4	OPS AFLOAT GEN	L CRK			SEA DUTY
MSRON-4	COAST/HARB DEF	L CRK			SEA DUTY
SMWDC DET LCRK	STF OPS&PLN/IAMD ASST WTI	L CRK	KW2		
SMWDC DET LCRK	STF OPS&PLN/ASW/SUW ASST WTI	L CRK	KW1		
COMEXSTRKGRU 2	STF OPS & PLN	L CRK			SEA DUTY
COMEXSTRKGRU 2	PHIB OPS	L CRK			SEA DUTY
MSRON 2	FPO AFLOAT	L CRK			SEA DUTY
MSRON 2	OPS AFLOAT GEN	L CRK			SEA DUTY
NROTCU PURDUE U	INST NAV SCI	LAFAIM			DHRB REQ
NORS MADISON WI	PRCM&RECRUIT/OFF REC	MADISN			DHRB REQ
CNSS 5	STF REDI GEN/READINE	MANAMA			
COMDESRON50	STF OPS&PLN	MANAMA			SEA DUTY
MCMGRU 5	STF OPS&PLN	MANAMA			SEA DUTY
MCMGRU 5	STF REDI GEN	MANAMA			SEA DUTY
MESG-2 DET BAH	STF OPS&PLN	MANAMA			
CTF 51.5	PHIB OPS	MANAMA			
CMF	STFOPSCMDENWO	MANAMA			
NAVCENT	AIDE	MANAMA			NOMINATIVE BILLET - ADD'L PKG REQ
ATG MAYPORT	STF REDI GEN/DIVO	MAYPRT	LA9		
CNAVPERSCOM MILL	PERS DIST OFF/DIVO DIST	MILLIN			SWO(N) REQ / DHRB REQ
CNRC MILL TN	PRCM&RECRUIT/DIVERSITY PRGM MGR	MILLIN			DHRB REQ

CNRC MILL TN	PRCM&RECRUIT / NUCLEAR TRAINED OFFIC	MILLIN			SWO(N) REQ
NORS MONTGOMERY	PRCM&RECRUIT/OFF REC	MONTGY			DHRB REQ
AEGIS TECH REP	WEPCTL PJSURF//CIC/OPERATIONS OFFICE	MOORES	KA6	AAN	
NROTC U IDAHO	INST NAV SCI	MOSCID			DHRB REQ
NEFCPAC	STF OPS&PLN	MTSANT			
COMPSRON THREE	STF MTL/ MATERIAL OFFI	MTSANT			
CTF 66	STF OPS&PLN	NAPLES			
COMSIXTHFLT	STF OPS&PLN	NAPLES			
PEP USCG ACADEMY	SEA&NAV INST/PEP FM 00161/05820	NEWLON			DHRB REQ
ONI DET NEWPORT	OPINTEL GEN	NEWPRT			
OTC NEWPORT RI	INST NAV SCI/INDOC TRA/OCS	NEWPRT			
SWSC NEWPORT RI	INST TECH/INST A LCS 1 OOD	NEWPRT			LCS EXP REQ
SWSC NEWPORT RI	INST TECH/INST C EXP WAR	NEWPRT	KW3		
NORS NEWPORT RI	PRCM&RECRUIT/OFF REC	NEWPRT			DHRB REQ
NROTCU NORWICH U	INST NAV SCI	NORTHF			DHRB REQ
CCSG 15	STF MINE WRF	NORTI	BN4		SEA DUTY
CCSG 15	STF REDI GEN	NORTI	KW1		SEA DUTY
ATG NORFOLK	STF REDI GEN/DIVO	NORVA	KA6		
COMASWFORWSTLANT	STF OPS&PLN	NORVA			
MSC NORFOLK VA	SHF CTL/SDO BRIEFER	NORVA			
LHA LHD LPD REDI	CMBT SYS/AFLOAT REDI & ASSESSMENTS L	NORVA			
ESB4 GOLDMILCREW	CMBT SYS	NORVA			SEA DUTY
HQ MARFORCOM	STF OPS & PLN/ EXPEDITIONARY OFF	NORVA			
MOC FLT FORCES	FPO AFLOAT/ASSESSOR	NORVA			
MOC FLT FORCES	STF OPS&PLN/FLT OPS ACTION OFF	NORVA			
ESB7GOLD MILCREW	CMBT SYS	NORVA			SEA DUTY
ESB7BLUE MILCREW	CMBT SYS	NORVA			SEA DUTY
MSTCLANT NORF VA	INST TECH/INST A BDOC	NORVA			
MSTCLANT NORF VA	INST TECH/INST C I-NSS	NORVA			
NROTC MIAMI U OX	INST NAV SCI	OXFORD			DHRB REQ
NSWCD PT H NWCF	WEPCTL PJSURF / SURF COMBAT PROJ OFC	P HUEN	AAN		
NSWCD PT H NWCF	WEPCTL PJSURF/SELF DEF SQT OFFICER	P HUEN	AAN		
PMRF MATSS DT HI	OP T&E/MATSS OFFICER	PEARL			
COMDESRON 31	STF ASW	PEARL	BA1		SEA DUTY
CNR HAWAII	DISASTER PREP/NBC DEF	PEARL			
NROTCU PHILA	INST NAV SCI	PHILA			DHRB REQ
OPNAV	STF PLN/N721 WARGAMES	PNT			Incumbent separating 2405.

HQ USMC WASH DC	STF OPS & PLN	PNT			TS/SCI REQ
SCSTC SAN DIEGO	INST TECH/INST F RCT	PTLOMO			
SMWDC DET PLOMA	STF ADMIN/FIN BR HD (N1/N4)	PTLOMO			
COMNAVFORKOREA	AIDE/PROTOCOL	PUSAN			NOMINATIVE BILLET - ADD'L PKG REQ
DC CD&I	STF PLN/LIAISON/AMPHIB TSK FC OFF	QUANT			
NTAG CAROLINA	PRCM&RECRUIT/OFF REC	RALGH			DHRB REQ
NORS RENO	PRCM&RECRUIT/OFF REC	RENO			DHRB REQ
NETSAFADLI FMS	SCH ADMIN/IMSO DIVISION OFFICER	S ANT			
NAVSUPFAC SARAS	OIC SHR ACT	SARTGO			
MCMRON 7	SHP NAVIG GEN	SASEBO			
MCMRON 7	SHP REP	SASEBO	LC2		
MCMRON 7	STF REDI GEN	SASEBO			
NBU SEVEN	AFLOAT TRNG	SASEBO			
AFLTRGRPAC EATQ	CDR ENG ASSESS	SDGO	LC3		
AFLTRGRPAC EATQ	CDR ENG ASSESS	SDGO	LC2		
NLEC SDIEGO	L/M TRA PGM/INST D DIVOLC	SDGO	CA3		
COMLCSSRON ONE	STF REDI GEN	SDGO			LCS EXP REQ
SWSC ELS SDIEGO	INST TECH/INST C LCS JOOD	SDGO			LCS EXP REQ
COMPSSRON 2	FPO AFLOAT	SDGO			
ATG SAN DIEGO	STF OPS&PLN	SDGO			
ATG SAN DIEGO	STF REDI WEP/DIV OFF	SDGO	BS2		
SMWDC DET SAWS	STF REDI TAC/AMW WTI COI INSTRUCTOR	SDGO	KW3		
SMWDC DET SAWS	STF REDI TAC/ASW/SUW WTI COI INSTRUC	SDGO	KW1		
TACTRAGRUPAC	INST GEN/IAMD	SDGO	BM1	KA6	
TACTRAGRUPAC	STRK WRF MISSYS	SDGO	LF7		
ESB5 GOLDMILCREW	CMBT SYS	SDGO			SEA DUTY
MSRON-3	FPO AFLOAT	SDGO			SEA DUTY
MSRON-3	OPS AFLOAT GEN	SDGO			SEA DUTY
SCSTC LTF PAC	INST TECH/INST F LCS NAV	SDGO			
SMWDC	STF REDI TAC/WTI ASST MGR	SDGO	KW1		
MNCC CX WEST	PERS PLN/FLT LIAISON OFF/SAILOR EXP	SDGO			
ESB 6 BLUE MILCR	CMBT SYS	SDGO			SEA DUTY
ESB 6 GOLD MILCR	CMBT SYS	SDGO			SEA DUTY
CSG9	FLAG LT	SDGO			NOMINATIVE BILLET - ADD'L PKG REQ
ESG3	FLAG LT	SDGO			NOMINATIVE BILLET - ADD'L PKG REQ

COMUSKOREA	BALLISTIC MISSILE DFNS OFF/00040282	SEOUL	BM1		
NTAG MID-AMERICA	PRCM&RECRUIT/OFF REC	SLOUIS			DHRB REQ
NSA SOUDA BAY	PORT SVC	SOUDA			
NORS SAN PEDRO	PRCM&RECRUIT/OFF REC	SPEDRO			DHRB REQ
NROTC PENN ST U	INST NAV SCI	STATEC			DHRB REQ
DNS TRAVCTY MI	SCH ADMIN/INST/NAVAL SCIENCE DEPT HD	TRAVER			SWO(N) REQ
NROTCU U ARIZONA	INST NAV SCI	TUCSON			SWO(N) REQ
DISA EUROPE	ADMIN OFFICER, TRNG & SEC BRANCH	VAIHIN			
COMEXSTRKGRU 7	STF MTL	W BCH			SEA DUTY
COMEXSTRKGRU 7	STF ASW	W BCH			SEA DUTY
CSG5	FLAG LT	YOKSKA			NOMINATIVE BILLET - ADD'L PKG REQ